## SEC Form 4

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*   MCCLUSKI STEPHEN C   (Last) (First)   10 GRANDHILL WAY																k all applica	able)	Person(s) to Issue 10% Ow		
						3. Date of Earliest Transaction (Month/Day/Year) 11/13/2012										Officer (give title below)			Other (s below)	pecify
(Street) PITTSFORD NY 14534 (City) (State) (Zip)					4.	4. If Amendment, Date of Original Filed (Month/Day/Year)									. Indi ine) X	,				
		Та	ble I - Non	-Deriv	ativ	/e Se	ecuriti	es A	Acqu	uired,	Dis	posed of	f, or Be	nefici	ally	Owned				
Dat			2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date if any (Month/Day/Ye		Code			Disposed	ies Acquired (A) Of (D) (Instr. 3, 4			5. Amoun Securities Beneficia Owned Fo Reported	s Ily ollowing	Form	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
										Code	v	Amount	(A) c (D)	(A) or (D) Price		Transaction(s) (Instr. 3 and 4)				
			Table II - I (									osed of, onvertib				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/N	ate, Tr Co	Code (Instr				Expi	6. Date Exercisable ar Expiration Date (Month/Day/Year)			7. Title a Amount Securiti Underly Derivati (Instr. 3	of es ing ve Secur				re es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				c	Code	v	(A)	(D)	Date	e rcisable		Expiration Date	Title	Amou or Numb of Share	ber					

Deferred Common \$0<sup>(1)</sup> 11/13/2012 2,626 02/01/2013(3)(2) (2) 2,626 \$0<sup>(1)</sup> 2,626 D A Share Unit Stock<sup>(2)</sup> Stock option (right to Common 02/01/2013<sup>(4)</sup> \$11.42 11/13/2012 A 4.645 11/13/2022 4,645 \$11.42 4,645 D Stock buy) Explanation of Responses:

1. The deferred share units were issued pursuant to the Issuer's Compensation Policy for Non-Employee Directors and are convertible into Common Stock on a one-to-one basis.

2. The vested deferred share units are to be settled 100% in shares of Common Stock of the Company upon the reporting person's retirement from the Board of Directors.

3. The deferred share units vest ratably over a one year period in quarterly increments beginning on February 1, 2013, contingent upon the individual remaining a director as of each vesting date.

4. Exercisable as to 1,162 shares commencing on February 1, 2013, 1,161 shares commencing on May 1, 2013, 1,161 shares commencing on August 1, 2013 and 1,161 shares commencing on November 1, 2013, contingent upon the individual remaining a director as of each vesting date.

## /s/ Craig Barrows, attorney in fact

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Date

11/15/2012